



## BOARD OF REGIONAL TRUSTEES

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January 26, 2015

The Honourable Peter Fassbender  
Minister of Education  
PO Box 9045 Stn Prov Govt  
Victoria, BC V8W 9E2

Via email: [minister.educ@gov.bc.ca](mailto:minister.educ@gov.bc.ca)

The Honourable Mike de Jong, Q.C.  
Minister of Finance  
PO Box 9048 Stn Prov Govt  
Victoria, BC V8W 9 E2

Via email: [minister.finance@gov.bc.ca](mailto:minister.finance@gov.bc.ca)

Dear Sirs:

The Board of Regional Trustees SD93 is seeking clarification about the issue of return to work protocol and the application of local collective agreement language governing teachers' pay for the September 19<sup>th</sup> teacher's preparation day.

Upon the signing of the negotiated agreement between the BC Teachers' Federation and the BC Public School Employers Association, the government made a public statement that all teachers would be paid for Friday, September 19<sup>th</sup>, to prepare schools for students' return on Monday, September 22<sup>nd</sup>. Boards were afterwards informed to apply their local collective agreement language, thus creating confusion in the interpretation of the days paid to teachers across the province. As a result of the variances between local collective agreements, there appears to be a discrepancy in the interpretation of the government statement about the payment for September 19<sup>th</sup>.

The Board of SD 93 informed the teachers that, as per our local collective agreement language, September 19<sup>th</sup> would be paid, but not in that specific pay period. The union claims that the government intent was to have that day paid out in addition to the normal pay period.

Therefore, the Board of SD 93 is seeking clarification on the government's intent of payment for September 19<sup>th</sup>. Furthermore, if the intent was that the day be paid out in addition to the normal pay period, as per our local collective agreement, then the Board is asking when such payment is to be received from the government, so it can be transferred to the teachers.

Your prompt attention to this matter would be greatly appreciated as well as an answer to clarify the government statement.

Yours truly,

A handwritten signature in blue ink, appearing to read 'Roger Hébert', with a long horizontal flourish extending to the right.

Roger Hébert  
President

C. Bertrand Dupain, Superintendent  
Sylvain Allison, Secretary-Treasurer